EEO Public File Report

Group: WLBC
Stations: WLBC-FM, WXFN-AM, WERK-FM, WMXQ-FM, WBKQ-FM, -FM, WHBU-AM

A station may accumulate the relevant information for the date range specified (using the previous EEO Internal Job Vacancy Summar Form) and place a completed EEO Public File Report in the public inspection file annually on the anniversary of the deadline for filing its license renewal application.

A. Job Vacancies Filled Between 2016-04-01 and 2017-03-31

1. Job Title: Account Executive (J024207)	Date Submitted: 2016-03-21	Date Filled: 2016-07-18
2. Job Title: Account Executive (J025089)	Date Submitted: 2016-09-30	Date Filled: 2016-12-21

B. Recruitment/Referral Sources Used to Seek Candidates for Each Vacancy

1. Job Title: Account Executive — Date Filled: 2016-07-18

Source	Contact Person	Address	Tel #	Referred Person Hired?	Requesting Notification?
accessAbility-Center for Independent Living	Melissa Madill	5302 East Washington Street Indianapolis, IN 46219	317-926-1660	NO	NO
Action Incorporated-Senior AIDES Employment and Training Program	Sonya Weatherspoon	201 East Charles Muncie, IN 47305	765-289-0943	NO	NO
America Works of Indianapolis	Pat Nolting	2021 North Meridian Street Indianapolis, IN 46202	317-923-3600	NO	NO
Artistic Media Partners (Radio Stations)	Arthur Agnotti	5520 East 75th Street Indianapolis, IN 46250	317-594-0600	NO	NO
Asian Help Services-Employment Assistance	Sung Boon Baik	609 East 29th Street Indianapolis, IN 46205	317-924-4827	NO	NO
Ball State Sales Fair	Sue Tschuor	800 E 29th Street	765-288-4403	NO	NO
Bethany Theological Seminary	Amy Gail Ritchie	615 National Road West Richmond, IN 47374	765-983-1800	NO	NO
Blackford County Probation Department	Aaron Henderson	110 West Washington Street Hartford City, IN 47348	765-348-0720	NO	NO
Broad Ripple Evening School Association	Greg Dulin	1115 Broad Ripple Avenue Indianapolis, IN 46220	317-226-4537	NO	NO
Carolina School of Broadcasting	Alyson Young	3435 Performance Road Charlotte, NC 28214	704-395-9272	NO	NO
Central Nine Career Center	Donna Rund	1999 US 31 SOuth Greenwood, IN 46143	317-888-4401	NO	NO

Christian Theological Seminary-Career Services	Beth Lafferty	1000 West 42nd Street Indianapolis, IN 46208	317-924-5205	NO	NO
Circle Seven Training Council, Incorporated	Paula Barada	435 East Main Street Suite C-2 Greenwood, IN 46143	765-932-5917	NO	NO
Civil Rights Commission	Burnetta Sloss-Tanner	Indiana Government Center North , 100 N. Senate Room N103 Indianapolis,, IN 46204	317-232-2600	NO	NO
College-Atlanta Metropolitan College	Regina Ray Simmons	1630 Metropolitan Parkway Human Resources Atlanta, GA 30310	404-756-4047	NO	NO
College-Brown College	Amber Luckie	1440 Northland Drive Mendota Heights, MN 55120	651-905-3465	NO	NO
College-City College of Chicago-Truman College	Kate Gillespie	1145 West Wilson Avenue Room 2915 Chicago, IL 60640	773-907-4436	NO	NO
College-Columbia College-Portfolio Center-Media Production	Tim Long	623 South Wabash Avenue Room 307 Chicago, IL 60605	312-369-7282	NO	NO
College-Coppin State College-Mass Communication	Peter Brooks	2500 West North Avenue Baltimore, MD 21216	410-383-5408	NO	NO
College-Elmhurst College-Communications	Marjorie Goodban	190 Prospect Street Elmhurst, IL 60126	630-617-3198	NO	NO
College-Elmhurst College-WRSE 88.7 FM	John Valenta	190 Prospect Elmhurst, IL 60126	630-617-3729	NO	NO
College-Ferrum College/ WFFC 89.9 FM		PO Box 1000 Ferrum, VA 24088	540-365-4338	NO	NO
College-Harrison College-Indianapolis-East	Alan Bacon	8150 Brookeville Road Indianapolis, IN 46239	317-375-8000	NO	NO
College-Henry Ford Community College	Jay Korinek	5101 Evergreen Road Telecommunications Department Dearborn, MI 48128	313-845-6477	NO	NO
College-Illinois Institute of Technology-WIIT 88.9 FM Student Run Radio	Jon Kavanaugh	3201 South State Street A. Sidney Katz Studio Chicago, IL 60616	312-567-3088	NO	NO
College-International Business College	Laurie Fisher	7205 Shadeland Station Indianapolis, IN 46256	317-841-6400	NO	NO
College-International College of Broadcasting	Kenny Pyles	6 South Smithville Road Dayton, OH 45431	937-258-8251	NO	NO

College-Ithaca College Television-Radio-WICB Student Run Radio	Peter Johanns	953 Danby Road Ithaca, NY 14850	607-274-3331	NO	NO
College-Ivy Community College, Indianapolis	Rebecca Patten-Lemons	North Illinois Center (NIC) 101 West 28th Street Indianapolis, IN 46208	317-921-4994	NO	NO
College-Ivy Tech Community College, Kokomo	Mary Gordon	1815 East Morgan Street Kokomo, IN 46901	765-459-0561	NO	NO
College-Ivy Tech Community College-Anderson	Koco Brooks	104 West 53rd Street Anderson, IN 46013	765-643-7133	NO	NO
College-Lawson State Community College-Radio & Television	Rachel Morgan	3060 Wilson Road SW Birmingham, AL 35221	205-925-2515	NO	NO
College-Missouri Valley College-Communications	Harry Carrell	500 East College Marshall, MO 65340	660-831-4216	NO	NO
College-Rust College-Department of Mass Communication	Dr. Margaret Delashmit	150 Rust Avenue Broadcasting Studios and Training Facilities Holly Springs, MS 38635	662-252-8000x456	NO	NO
College-Shelton State Community College Department of Mass Communications	Chuck Boening	9500 Old Greensboro Road Office 2537 Martin Campus Tuscaloosa, AL 35405	205-391-2977	NO	NO
College-Stillman College-English Department	Dan Goldfard	P.O. Box 1430 Tuscaloosa, AL 35403	205-366-8867	NO	NO
College-Walsh College of Accountancy and Business Administration	Jill English	3838 Livernois Road Troy, MI 48007	248-823-1237	NO	NO
College-West Virginia State College- Communications Department	Dr. David Wohl	P.O. Box 1000 Institute, WV 25112	304-766-3195	NO	NO
College-Wilson College	Mona Cross	5425 South East Street Indianapolis, IN 46227	317-787-6863	NO	NO
Connecticut School of Broadcasting, Arlington	R. J. Narsavage	2170 Crystal Plaza Arcade, #38 Alrington, VA 22202	703-415-7600	NO	NO
CW Resources-Gales Ferry	Bill Green	2 Chapman Lane Box 4 Gales Ferry, CT 46219	860-464-2437	NO	NO
Damien Center , The	Edward Alexander	26 North Arsenal Avenue Indianapolis, IN 46201	317-632-0123	NO	NO
Detroit Area Film & Television	Janice King	PO Box 1443 Royal Oak, MI 48068	248-547-0847	NO	NO

Division of Family and Children		PO BOX 36 Tipton, IN 46072	765-675-7441	NO	NO
Division of Family and Children	Susi	124 North Jefferson Street PO Box 717 Hartford City, IN 47348	765-348-2902	NO	NO
Division of Family and Children		333 South Madison Street PO Box 1528 Muncie, IN 47308	765-213-5555	NO	NO
Division of Family and Children	Patty Ammmernan	1720 Western Avenue Connersville, IN 47331	765-825-5261	NO	NO
Easter Seals Crossroads of Indianapolis-Deaf Community Services	Jerome Freeman	4740 Kingsway Drive Indianapolis, IN 46205	317-479-3240	NO	NO
Emmis Communications	Jeff Smulyan	40 Monument Circle Suite 700 indianapolis, IN 46204	317-266-0100	NO	NO
Equal Employment Office of Indianapolis	Phyllis Tucker-Wells	101 West Ohio Street Suite 1900 Indianapolis, IN 46204	317-226-7469	NO	NO
Family and Social Services	Jane Clark	402 W. Washington Street Indianapolis, IN 46204	317-233-4454	NO	NO
Fayette County Probation Department	Laurence H. Smith	111 West Fourth Street Suite 4 Connersville, IN 47331	765-825-2813	NO	NO
Flanner House	Beth McClellan	2424 Martin Luther King Jr. Street Indianapolis, IN 46208	317-925-4231	NO	NO
Florida Association of Community Corrections-Hamilton County Probation Depa	Madonna Wagoner	One Hamilton County Square Suite 29 Noblesville, IN 46060	317-776-9672	NO	NO
Future Choices-Independent Living Center	Beth Quarles	309 North High Street Muncie, IN 47305	765-741-8332	NO	NO
Geoffrey R Conway School of Broadcating and Communication	J. Mattka	PO Box 486 Niagra Falls, NY 14302	905-332-0444	NO	NO
Goodwill Industries Career Development	Ron Wilcut	942 Noble Creek Drive Noblesville, IN 46060	317-776-3477	NO	NO
Goodwill Industries in Greenville, Ohio	Lois Drew	311 South Broadway Street Greenville, OH 45331	937-548-4496	NO	NO
Goodwill Industries in Greenwood, Indiana	Lacey Patten	709 US Highway 31 North Greenwood, IN 46142	317-865-0955	NO	NO
Goodwill Industries in Indianapolis	Nicki Washburn	8050 Pendleton Pike Indianapolis, IN 46226	317-545-0973	NO	NO

Goodwill INdustries in Peru, Indiana	Tim Harrison	11 Broadway Plaza Peru, IN 46970	765-472-3305	NO	NO
Goodwill Industries of Central Indiana in Indianapolis	Bryan Bush	2060 East 52nd Street Indianapolis, IN 46205	317-251-2572	NO	NO
Goodwill Industries of Indianapolis in Muncie	Brandon Oren	5035 West Hessler Road Muncie, IN 47304	765-747-9808	NO	NO
Goodwill Industries of Kokomo, Indiana	Francis Mills	2258 East Markland Avenue Kokomo, IN 46901	765-453-4209	NO	NO
Grant County Probation Department	Cynthia McCoy	501 South Adams Street Basement Marion, IN 46952	765-662-9861	NO	NO
Grant County Rescue Mission of Marion Indiana	Albert Craig	423 South Gallatin Street Marion, IN 46952	765-662-0988	NO	NO
Greater Indianapolis Literacy	Sarah Jane Batt	2450 North Meridian Street Indianapolis, IN 46208	317-269-1745	NO	NO
Hair Fashions By Kaye Beauty College	Lisa Galloway	1910 East Conner Noblesville, IN 46060	317-773-6189	NO	NO
Hancock County Probation Department	B. Wayne Addison	9 East Main Street Room 108 Greenfield, IN 46140	317-477-1135	NO	NO
Henry County Probation Department	Susan B. Lightfoot	1215 Race Street Suite 160 New Castle, IN 47362	765-529-9174	NO	NO
Henry County Welfare Department	Mitch Rowe	1416 Broad Street New Castle, IN 47362	765-529-3450	NO	NO
Hopewell Center	Renia Shelton	5325 South Main Street Anderson, IN 46013	765-642-0201	NO	NO
Independent Living Center of Eastern Indiana, (The)	Jim McCormick	1818 West Maind Street Richmond, IN 47374	765-939-9226	NO	NO
Indiana Broadcasters Association	Gwen Piening	14074 Trade Center Drive Suite 141 Fishers, IN 46038	317-770-0970	NO	NO
Indiana Department of Workforce Development-WorkOne Northeast Indiana-Mario	Jean Bade	850 North Miller Avenue Marion, IN 46952	765-668-8911	NO	NO
Indiana Human Resource Investment Council	Tim McGann	402 W. Washington St. Room W076 Indianapolis, IN 46204	317-232-1980	NO	NO
Indiana State Council		3833 North Meridian Street Suite 50 Indianapolis, IN 46208	317-924-9440	NO	NO

Indiana Vocational Rehabilitation Services in Indianapolis	Martha Jackson	2506 Willowbrook Parkway Suite 320 Indianapolis, IN 46205	317-254-6706	NO	NO
Indiana Vocational Rehabilitation Services in Kokomo	Wilma Ausbrook	217 East Southway Boulevard Suite 100 Kokomo, IN 46902	765-455-5020	NO	NO
Indiana Vocational Rehabilitation Services in Marion	Sandy Widener	840 North Miller Avenue Marion, IN 46952	765-662-9961	NO	NO
Indianapolis Association of Black Journalists	Michael Dabney	PO Box 441795 Indianapolis, IN 46244	317- 444-2814	NO	NO
Indianapolis Plan (the)	Dax Ramsey	445 North Pennsylvania Street Suite 610 Indianapolis, IN 46204	317-639-4661	NO	NO
Indianapolis Resource Council		8383 Craig Street Suite 130 Indianapolis, IN 46250	317-596-6440	NO	NO
Indianapolis Ten Point Coalition	Byron Alston	900 West 30th Street Indianapolis, IN 46208	(317) 924-0733	NO	NO
ITT Technical Institute Educational Services, Inc.	Amy Rusiloski	1300 North Meridian Street Carmel , IN 46032	317-706-9369	NO	NO
J. Everett Light - WJEL 89.3 FM	Rob Hendrix	1901 East 86th St. Indianapolis, IN 46240	(317) 259-5278	NO	NO
Jay County Probation Department	Amy L. Sutton	121 North Court Street Third Floor Portland, IN 47371	260-726-6948	NO	NO
Jay County Welfare Department	Katherine Osborne	1237 West State Road 67 Portland, IN 47371	260-726-7933	NO	NO
Johnson County Probation Department	Jodi Rittman	225 South Emerson Avenue Suite D Greenwood, IN 46142	317-865-6398	NO	NO
Kokomo Chapter I.A.A.P.	Phylliss Harris	Ivy Tech State College PO Box 1373 Kokomo, IN 46903	765-454-5111	NO	NO
La Guia De Indianapolis Magazine	Robert Curci	39 West Jackson Place Ste 135 Indianapolis, IN 46225	317-687-9767	NO	NO
La Plaza Hispanic Center	Miriam Acevedo Davis	8902 East 38th Street Indianapolis, IN 46226	317-890-3292	NO	NO
Lincoln Tech Institute		1201 Stadium Drive Indianapolis, IN 46202	(317) 632-5553	NO	NO
Literacy Coalition of Kokomo-Howard County, Incorporated	Bob Stephenson	107 West Mulberry Street Kokomo, IN 46901	765-450-8532	NO	NO

Madison County Probation Department	Katherine Holtzleiter	3420 Mounds Road Anderson, IN 46017	765-646-9213	NO	NO
Madison-Grant Workforce Investment Board	Mark Terry	Job Source P O Box 149 Anderson, IN 46015	260-458-7152	NO	NO
Manual Adult Education	Robert Stockard	2405 Madison Ave. (317) 356-4534 home Indianapolis, IN 46225	(317) 226-3837	NO	NO
Marion County Central Division of Family Resources	Teresa Velez	3266 North Meridian Street Suite 400 Indianapolis, IN 46208	317-233-3328	NO	NO
Miami Nation of Indians of the State of Indiana	Penny Fouts	80 West 6th Street PO Box 41 Peru, IN 46970	765-472-9631	NO	NO
Muncie Workforce Development Center		201 East Charles Street Suite 100 Muncie, IN 47308	765-289-1861	NO	NO
NAACP	Robin Scott King	1200 E. Market St. Greensboro, NC 27401	336-273-1222	NO	NO
NAACP	Amina Turner	114 West Parish St. 2nd Floor Durham, NC 27701	919-682-4700	NO	NO
NAACP in Michigan City, Indiana	Michael Rivera	209 Pearl Street PO Box 755 Michigan City, IN 46360	219-879-2182	NO	NO
NAACP Indianpolis Branch	Chrystal Ratcliffe	300 East Fall Creek Parkway North Drive PO Box 88676 Indianapolis, IN 46208	317-925-5127	NO	NO
NAACP of Saint Louis, Missouri	Adolphus Pruitt	625 North Euclid #405 Saint Louis, MO 63108	314-361-8600	NO	NO
NAACP- Terra Haute Chapter	Theresa Bynum	P.O. Box 441 Terra Haute, IN 47808	812-234-4209x235	NO	NO
NAACP-Altoona, Pennsylvania	Donald Witherspoon	2100 6th Avenue Altoona, PA 16602	814-942-1126	NO	NO
NAACP-Ann Arbor	Dr. Harry Williams	PO Box 3399 Ann Arbor, MI 48106	734-663-6226	NO	NO
NAACP-Cincinnati, Ohio	Deborah	2500 Kemper Lane #1 Cincinnati, OH 45206	513-281-1900	NO	NO
NAACP-Flint	A. C. Dumas	PO Box 1336 Flint , MI 48501	810-785-3733	NO	NO
NAACP-Grand Rapids	Hazel Lewis		616-243-1300	NO	NO

		640 Eastern Avenue, SE #1 Grand Rapids, MI 49503			
NAACP-Greenville, South Carolina	Sharon Bryant	132 East Broad Street Greenville, SC 29601	864-235-3327	NO	NO
NAACP-Kalamazoo	Charles Warfield	PO Box 51473 Kalamazoo, MI 49005	269-343-4105	NO	NO
NAACP-Lansing	Jeanne Baugh	1801 West Main Street LeJohn Building Lansing, MI 48915	517-484-9171	NO	NO
NAACP-Leflore County Branch	Willie Perkins	P.O.Box 8404 Greenwood, MS 38930	662-455-1211	NO	NO
NAACP-Lenawee County	Jeanette Henagan	1544 Ramblewood Court Adrian, MI 49221	517-263-1714	NO	NO
NAACP-Macomb County	Ruthie Stevenson	PO Box 1063 Mount Clemens, MI 48046	586-783-7530	NO	NO
NAACP-Monroe County Branch	William Vance	PO Box 243 Bloomington, IN 47402	812-332-1513	NO	NO
NAACP-National Branch-Baltimore, Maryland	Yolanda Hunter	4805 Mount Hope Drive Baltimore, MD 21215	877-622-2798	NO	NO
NAACP-Niles	Reverend Saundria Wilson	924 Cherry Street Niles, MI 49120	616-683-0249	NO	NO
NAACP-Paducah McCracken County Chapter	Rosa Scott	505 South 8th Street Paducah, KY 42003	270-443-5430	NO	NO
NAACP-South Bend	Trina Robinson	914 Lincoln Way West # 108 South Bend, IN 46616	574-289-2123	NO	NO
NAACP-Three Rivers	Elizabeth O'Dell	PO Box 1006 Three Rivers, MI 49093	269-651-5978	NO	NO
NAACP-Washington Bureau	Hilary Shelton	1156 15th Street, NW Suite 915 Washington, DC 20005	202-463-2940	NO	NO
NAACP-Ypsilanti-Willow Run	Sharon Newton-Glen	PO Box 107 Whittaker, MI 48190	734-480-9654	NO	NO
National Organization for Women-Indiana Chapter	Melissa Fadeley	P. O. Box 2264 Indianapolis, IN 46206		NO	NO
North Central Indiana Workforce Investment Board	Vicki Byrd	Workforce Development Strategies, Inc. 1200 Kitty Hawk, Suite 208	765-689-9950	NO	NO

		Peru, IN 46970			
Ohio Department of Job and Family Workforce Development-The Job Center Netw	Sherry Mueller	603 Wagner Avenue Greenville, OH 45331	937-548-4132	NO	NO
Ohio Workforce Investment Board/One-Stop Centers	Becky Sorrell	The Job Center Network of Preble County 1500 Park Avenue Easton, OH 45320	937-456-6224	NO	NO
Radio 1 Broadcast School	Joe Deschler	700 3rd Street North Suite LL7 La Crosse, WI 54601	507-450-4604	NO	NO
Raintree Employment Services	Lisa Davis	403 Spring Street New Castle, IN 47362	765-529-3331	NO	NO
Referral	Mark Di Fabio	800 E 29th Street	765-288-4403	YES	NO
Region 5 Workforce Investment Board-Interlocal Association	Lance Ratliff	836 South State Street PO Box 69 Greenfield, IN 46140	317-467-0248	NO	NO
Salvation Army-Anderson Indiana Community Center	Shelly DeLong	1615 Meridian Street Anderson, IN 46016	765-644-2538	NO	NO
Salvation Army-Indiana in Indianapolis	Steve and Pamela McNary	4961 Madison Avenue Indianapolis, IN 46227	317-782-4464	NO	NO
Salvation Army-Indiana in Indianapolis-Social Services	Pam Fleck	540 North Alabama Street Indianapolis, IN 46204	317-637-5551	NO	NO
Salvation Army-Indiana in Kokomo	Nancy Harris	1101 South Waugh Street Kokomo, IN 46902	765-456-3846	NO	NO
Salvation Army-Indiana in Peru	Tom Brockway	84 West Second Street Peru, IN 46970	765-473-5498	NO	NO
Salvation Army-Indiana in Wells County	Joyce Bussard or Pastor Neil Ainslie	425 East Harrison Road Bluffton , IN 46714	260-824-1253	NO	NO
Salvation Army-Indiana- Corps Community Center in Connersville	Amanda Hellstrom	431 West Western Avenue Connversville, IN 47331	765-825-2011	NO	NO
Salvation Army-Indiana-Corps Community Center in Henry County Indiana	Brenda Pittman	2500 Washington Street New Castle, IN 47362	765-529-1303	NO	NO
Salvation Army-Indiana-Corps Community Center of Henry County	Brenda Pittman	2500 Washington Street New Castle, IN 47362	765-529-1303	NO	NO
Salvation Army-Indiana-Hamilton County-Social Services	Cindy Harvey	320 Kings Lane Noblesville, IN 46060	317-691-2454	NO	NO

Salvation Army-Indiana-Indianapolis	Mike Rowland	3100 North Meridian Street Indianapolis, IN 46208	317-937-7000	NO	NO
Salvation Army-Indiana-Marion Corps Community Center	Judy Owen	359 North Bradner Avenue Marion, IN 46953	765-664-6536	NO	NO
Salvation Army-Indiana-Muncie Corps Communtiy Center	Christina Paul	1015 North Wheeling Avenue Muncie, IN 47303	765-289-7924	NO	NO
Salvation Army-Indiana-Tipton County Service Extension	Joshua Nichols	215 East Adams Tipton, IN 46072	765-675-6217	NO	NO
Society of Professional Journalists	Joe Skeel	3909 North Meridian Street Indianapolis, IN 46208	317-927-8000	NO	NO
Southeast 7001 Ed	David	901 South Shelby Indianapolis, IN 46203	(317) 236-7400	NO	NO
Specs Howard School of Broadcast Arts	Nancy Shiner	19900 West Nine Mile Road Southfield, MI 48075	248-358-9000	NO	NO
Todays Professional Staffing		888 Keystone Crossing Boulevard Suite 750 Indianapolis, IN 46240		NO	NO
University of Chicago-WHPK	Josh Oberman	5706 South University Avenue Chicago, IL 60637	773-702-8289	NO	NO
University of Indianapolis	Libby Davis	1400 East Hanna Avenue Schwitzer Student Center Indianapolis, IN 46227	317-788-3296	NO	NO
University of Indianapolis- 88.7 WICR-FM	Raberta Thompson	1400 East Hanna Avenue Indianapolis, IN 46227	317-788-3280	NO	NO
University of Maryland-Communications	Elizabeth Toth	2130 Skinner Building College Park, MD 20742	301-405-8979	NO	NO
University of Southern Indiana-Department of Communications	Dr. David Black	8600 University Boulevard Evansville, IN 47712	812-465-7152	NO	NO
University of The District of Columbia-Mass Media	Isadora Posey	4200 Connecticut Avenue NW Building 44, Room 200-18 Washington, DC 20008	202-274-5548	NO	NO
University of Wisconsin-LaCrosse-Communication Studies	Dr. Linda Dickmeyer	1725 State Street 346 Center for the Arts La Crosse, WI 54601	608-785-8519	NO	NO
University-Alabama A&M University Marketing Department	Dr. Dunu	4107 Meridian Street PO Box 1357 Normal, AL 35762	256-858-4818	NO	NO
	Yvonne Artis		256-858-4057	NO	NO

University-Alabama A&M University-Telecommunications Department		4107 Meridian Street PO Box 1357 Normal, AL 35762			
University-Anderson University	Jo DuMontelle	1100 East Fifth Street Career Development Department Anderson, IN 46012	765-641-4196	NO	NO
University-Appalachian State University-Communications	Michelle D. Brown	123 Walker Hall Boone, NC 28608	828-262-2180	NO	NO
University-Ashland University	Robert Brown	401 College Avenue Ashland, OH 44805	800-882-1548	NO	NO
University-Ashland University Radio and TV	Daniel O'Rourke	401 College Avenue Ashland, OH 44805	419-289-4142	NO	NO
University-Ball State University	Cindy Hershman	Lucina Hall 220 2000 West University Avenue Muncie, IN 47306	765-285-2436	NO	NO
University-Ball State University-Indiana Public Radio WBST	Dorothy Marvell	Indiana Public Radio Ball State University Muncie, IN 47306	765-285-5888	NO	NO
University-Butler University-Center for Career Planning and Development	Julie Schrader	4600 Sunset Avenue Atherton Union-Room 315 Indianapolis, IN 46208	317-940-9384	NO	NO
University-Chicago State University-Communications-Media Arts	Arthur M. Reese	9501 South King Drive Douglas Library, #116 Chicago, IL 60628	773-995-2280	NO	NO
University-Clark Atlanta University-Communication	Dr. Herbert L. Eichelberger	223 James P. Brawley Drive, Southwest Woodruff Library-Lower Level Atlanta, GA 30314	404-880-8304	NO	NO
University-Duquesne University-Communications	Ronald C. Arnett, Ph.D.	600 Forbes Avenue Pittsburgh, PA 15282	412-396-5076	NO	NO
University-East Tennessee State University-Department of Communication	Amber Kinser	P.O. Box 70667 Johnson City, TN 37614	423-439-4491	NO	NO
University-Eastern Illinois University-Communication Studies	Mark Borzi	600 Lincoln Avenue Charleston, IL 61920	217-581-2016	NO	NO
University-Eastern Michigan University-Department of Communicati	Keith Damron	129 Quirk Building Ypsilanti, MI 48197	734-487-0064	NO	NO
University-Elizabeth City State University	Melba Smith	1704 Weeksville Road Elizabeth City, NC 27909	252-335-3985	NO	NO
University-Fayetteville State University	Helene A. Cameron, MBA	1200 Murchison Road SBE Building-Suite 230 Fayetteville, NC 28301	910-672-1205	NO	NO

University-Fayetteville State University-WFSS 91.9 FM Radio	Jan Wright	1200 Murchison Road Fayetteville, NC 28301	910-672-1381	NO	NO
University-Fisk University WFSK 88.1 FM Radio	Sharon Kay	1000 17th Avenue, North Nashville, TN 37208	615-329-8754	NO	NO
University-Franciscan University	Nancy Ronevich	1235 University Blvd. Steubenville, OH 43952	740-283-3771	NO	NO
University-Howard University-School of Communications	Carole Dudley	2400 6th Street NW Washington, DC 20059	202-806-7690	NO	NO
University-Indiana University-Kokomo-Career Services	Tracy Springer	2300 South Washington Street Kelley Student Center-Room 200 Kokomo, IN 46902	765-453-2000	NO	NO
University-Indiana University-Purdue University-Indianapolis	Cindy O'Neal	815 West Michigan Street 3rd Floor Indianapolis, IN 46202	317-278-9170	NO	NO
University-Indiana University-Richmond	Belinda Wyss	2325 Chester Boulevard Whitewater Hall-Room 112E Richmond, IN 47374	765-973-8258	NO	NO
University-Indiana University-WCTV	John Dalton	2325 Chester Blvd. Richmond, IN 47374	765-973-8488	NO	NO
University-Indiana Wesleyan University-Center for Student Success	Vanetta Bratcher	4201 South Washington Street Marion, IN 46953	765-674-6901	NO	NO
University-James Madison University-Media Arts	Steven Anderson	Harrisonburg, VA 22807	540-568-3032	NO	NO
University-Missouri State University of Science & Technology-KMN	Jeff Schramm	1870 Miner Circle 113E University Center W Rolla, MO 65409	573-341-4808	NO	NO
University-Missouri State University-KSMU Radio	Tammy Wiley	901 South National Avenue Springfield, MO 65897	417-836-5878	NO	NO
University-North Carolina Central University-Radio & Television	Dr. Thomas Evans	1801 Fayettesville Street Durham, NC 27707	919-530-7113	NO	NO
University-Saint Xavier University-Communications	Ronald Mark	3700 W 103rd Street Chicago, IL 60655	773-298-3000	NO	NO
University-Southern Illinois University-Carbondale-College of Mass Communic	Jean Rendleman Miner	1100 Lincoln Drive Room 1012, Mail Code 6606 Carbondale, IL 62901	618-453-4308	NO	NO
University-Southern Illinois University-WSIE 88.7 FM	Frank Akers	Dunham Hall Box 1058-SIUE Edwardsville, IL 62026	618-650-2228	NO	NO

University-Taylor University	Jill Godorhazy	236 West Reade Avenue Upland, IN 46989	765-998-5382	NO	NO
University-Tennesse State University-Communications Dept.	Dr. Page	3500 John Merritt Blvd Nashville, TN 37209	615-963-5812	NO	NO
University-Western Kentucky University-School of Journalism	Dick Taylor	1906 College Heights Boulevard School of Journalism and Broadcasting-#11070 Bowling Green, Ky 42101	270-745-4144	NO	NO
Urban League of Madison County, Inc.	Sue Scott	1210 West 10th Street Anderson, IN 46015	765-649-7126	NO	NO
Urban League-Indianapolis	Pambana Uisha	777 Indiana Avenue Indianapolis, IN 46202	317-693-7603	NO	NO
Veterans Upward Bound at Vincennes University	Brad Musgrave	3833 North Meridian Street Suite 300 Indianapolis, IN 46208	317-927-9605	NO	NO
VOCATIONAL REHABILITATION	DEBORAH BOTTORFF	50 S 2ND ST RICHMOND, IN 47374	765-966-0932x	NO	NO
Vocational Rehabilitation		402 West Washington St. P. O. Box 7083 Indianapolis, IN 46207	(317) 232-1319	NO	NO
Walker Career Center	Brenda Estep	9651 East 21st Street 894-1436 (H) Indianapolis, IN 46229	317-899-2000	NO	NO
WECI Radio	Josh Penn	Earlham College Richmond, IN 47374	765-962-1246	NO	NO
Welfare Department		105 West Sycamore Street Kokomo, IN 46901	765-457-9510	NO	NO
WISH-TV Web Site	Jackie Green	1950 North Meridian Street Indianapolis, IN 46202	317-956-8592	NO	NO
Women in the NAACP	Mary Smith Forest	1306 Basswood Circle Bloomington, IN 47403	812-330-0707	NO	NO
Workforce Development Center		501 South 9th Street Noblesville, IN 46060	317-773-4689	NO	NO
Workforce Development Center		200 West 5th Connersville, IN 47331	765-825-3191	NO	NO
Workforce Development Center		1416 Broad Street Suite 125 New Castle, IN 47362	765-529-3010	NO	NO
Workforce Development Center			765-962-8591	NO	NO

		3771 South A Street Richmond, IN 47374			
Workforce Diversity Employment Services	Kellie Wiese	1221 South Plate Street Kokomo, IN 46902	765-454-5997	NO	NO
Workforce Employment and Training, Darke County Ohio	John Greendyke	105 West Third Street Box 846 Greenville, OH 45331	937-548-0090	NO	NO
WorkOne Indiana-Anderson	Melanie Sorrell	222 East 10th Street Suite B Anderson, IN 46016	765-642-4981	NO	NO
WQME	Jill O'Malia	1100 East Fifth Street Anderson, IN 46012	765-641-4349	NO	NO
WRTV	Jimmy Love	1330 North Meridian Street Indianapolis, IN 46202	317-269-1409	NO	NO
WSNC/Winston-Salem State University	Dr. Brian Blount	601 Martin Luther King Junior Avenue Winston Salem, NC 27110	336-750-2320	NO	NO
WTUR 89.7 FM-Taylor University Radio Station	Matthew McCormick	236 West Reade Street Upland, IN 46989	765-998-5118	NO	NO
WVKC/Knox College		2 East South Street Box K-254 Galesburg, IL 61401	309-341-7266	NO	NO
WXAV/Saint Xavier University		3700 West 103rd Street Chicago, IL 60655	773-298-3375	NO	NO
Total Resources: 217					
2. Job Title: Account Executive			Date Filled: 2016-12-21		
Source	Contact Person	Address	Tel #	Referred Person Hired?	Requesting Notification?
accessAbility-Center for Independent Living	Melissa Madill	5302 East Washington Street Indianapolis, IN 46219	317-926-1660	NO	NO
Action Incorporated-Senior AIDES Employment and Training Program	Sonya Weatherspoon	201 East Charles Muncie, IN 47305	765-289-0943	NO	NO
America Works of Indianapolis	Pat Nolting	2021 North Meridian Street Indianapolis, IN 46202	317-923-3600	NO	NO
Artistic Media Partners (Radio Stations)	Arthur Agnotti	5520 East 75th Street Indianapolis, IN 46250	317-594-0600	NO	NO
Asian Help Services-Employment Assistance	Sung Boon Baik		317-924-4827	NO	NO

		609 East 29th Street Indianapolis, IN 46205			
Bethany Theological Seminary	Amy Gail Ritchie	615 National Road West Richmond, IN 47374	765-983-1800	NO	NO
Blackford County Probation Department	Aaron Henderson	110 West Washington Street Hartford City, IN 47348	765-348-0720	NO	NO
Broad Ripple Evening School Association	Greg Dulin	1115 Broad Ripple Avenue Indianapolis, IN 46220	317-226-4537	NO	NO
Call in	Sue Tschuor	800 E 29th Street	765-288-4403	NO	NO
Carolina School of Broadcasting	Alyson Young	3435 Performance Road Charlotte, NC 28214	704-395-9272	NO	NO
Central Nine Career Center	Donna Rund	1999 US 31 SOuth Greenwood, IN 46143	317-888-4401	NO	NO
Christian Theological Seminary-Career Services	Beth Lafferty	1000 West 42nd Street Indianapolis, IN 46208	317-924-5205	NO	NO
Circle Seven Training Council, Incorporated	Paula Barada	435 East Main Street Suite C-2 Greenwood, IN 46143	765-932-5917	NO	NO
Civil Rights Commission	Burnetta Sloss-Tanner	Indiana Government Center North , 100 N. Senate Room N103 Indianapolis,, IN 46204	317-232-2600	NO	NO
College-Atlanta Metropolitan College	Regina Ray Simmons	1630 Metropolitan Parkway Human Resources Atlanta, GA 30310	404-756-4047	NO	NO
College-Brown College	Amber Luckie	1440 Northland Drive Mendota Heights, MN 55120	651-905-3465	NO	NO
College-City College of Chicago-Truman College	Kate Gillespie	1145 West Wilson Avenue Room 2915 Chicago, IL 60640	773-907-4436	NO	NO
College-Columbia College-Portfolio Center-Media Production	Tim Long	623 South Wabash Avenue Room 307 Chicago, IL 60605	312-369-7282	NO	NO
College-Coppin State College-Mass Communication	Peter Brooks	2500 West North Avenue Baltimore, MD 21216	410-383-5408	NO	NO
College-Elmhurst College-Communications	Marjorie Goodban	190 Prospect Street Elmhurst, IL 60126	630-617-3198	NO	NO
College-Elmhurst College-WRSE 88.7 FM	John Valenta	190 Prospect Elmhurst, IL 60126	630-617-3729	NO	NO

College-Ferrum College/ WFFC 89.9 FM		PO Box 1000 Ferrum, VA 24088	540-365-4338	NO	NO
College-Harrison College-Indianapolis-East	Alan Bacon	8150 Brookeville Road Indianapolis, IN 46239	317-375-8000	NO	NO
College-Henry Ford Community College	Jay Korinek	5101 Evergreen Road Telecommunications Department Dearborn, MI 48128	313-845-6477	NO	NO
College-Illinois Institute of Technology-WIIT 88.9 FM Student Run Radio	Jon Kavanaugh	3201 South State Street A. Sidney Katz Studio Chicago, IL 60616	312-567-3088	NO	NO
College-International Business College	Laurie Fisher	7205 Shadeland Station Indianapolis, IN 46256	317-841-6400	NO	NO
College-International College of Broadcasting	Kenny Pyles	6 South Smithville Road Dayton, OH 45431	937-258-8251	NO	NO
College-Ithaca College Television-Radio-WICB Student Run Radio	Peter Johanns	953 Danby Road Ithaca, NY 14850	607-274-3331	NO	NO
College-Ivy Community College, Indianapolis	Rebecca Patten-Lemons	North Illinois Center (NIC) 101 West 28th Street Indianapolis, IN 46208	317-921-4994	NO	NO
College-Ivy Tech Community College, Kokomo	Mary Gordon	1815 East Morgan Street Kokomo, IN 46901	765-459-0561	NO	NO
College-Ivy Tech Community College-Anderson	Koco Brooks	104 West 53rd Street Anderson, IN 46013	765-643-7133	NO	NO
College-Lawson State Community College-Radio & Television	Rachel Morgan	3060 Wilson Road SW Birmingham, AL 35221	205-925-2515	NO	NO
College-Missouri Valley College-Communications	Harry Carrell	500 East College Marshall, MO 65340	660-831-4216	NO	NO
College-Rust College-Department of Mass Communication	Dr. Margaret Delashmit	150 Rust Avenue Broadcasting Studios and Training Facilities Holly Springs, MS 38635	662-252-8000x456	NO	NO
College-Shelton State Community College Department of Mass Communications	Chuck Boening	9500 Old Greensboro Road Office 2537 Martin Campus Tuscaloosa, AL 35405	205-391-2977	NO	NO
College-Stillman College-English Department	Dan Goldfard	P.O. Box 1430 Tuscaloosa, AL 35403	205-366-8867	NO	NO
College-Walsh College of Accountancy and Business Administration	Jill English	3838 Livernois Road Troy, MI 48007	248-823-1237	NO	NO

College-West Virginia State College- Communications Department	Dr. David Wohl	P.O. Box 1000 Institute, WV 25112	304-766-3195	NO	NO
College-Wilson College	Mona Cross	5425 South East Street Indianapolis, IN 46227	317-787-6863	NO	NO
Connecticut School of Broadcasting, Arlington	R. J. Narsavage	2170 Crystal Plaza Arcade, #38 Alrington, VA 22202	703-415-7600	NO	NO
CW Resources-Gales Ferry	Bill Green	2 Chapman Lane Box 4 Gales Ferry, CT 46219	860-464-2437	NO	NO
Damien Center , The	Edward Alexander	26 North Arsenal Avenue Indianapolis, IN 46201	317-632-0123	NO	NO
Detroit Area Film & Television	Janice King	PO Box 1443 Royal Oak, MI 48068	248-547-0847	NO	NO
Division of Family and Children	Susi	124 North Jefferson Street PO Box 717 Hartford City, IN 47348	765-348-2902	NO	NO
Division of Family and Children		333 South Madison Street PO Box 1528 Muncie, IN 47308	765-213-5555	NO	NO
Division of Family and Children	Patty Ammmernan	1720 Western Avenue Connersville, IN 47331	765-825-5261	NO	NO
Division of Family and Children		PO BOX 36 Tipton, IN 46072	765-675-7441	NO	NO
Easter Seals Crossroads of Indianapolis-Deaf Community Services	Jerome Freeman	4740 Kingsway Drive Indianapolis, IN 46205	317-479-3240	NO	NO
Emmis Communications	Jeff Smulyan	40 Monument Circle Suite 700 indianapolis, IN 46204	317-266-0100	NO	NO
Equal Employment Office of Indianapolis	Phyllis Tucker-Wells	101 West Ohio Street Suite 1900 Indianapolis, IN 46204	317-226-7469	NO	NO
Family and Social Services	Jane Clark	402 W. Washington Street Indianapolis, IN 46204	317-233-4454	NO	NO
Fayette County Probation Department	Laurence H. Smith	111 West Fourth Street Suite 4 Connersville, IN 47331	765-825-2813	NO	NO
Flanner House	Beth McClellan	2424 Martin Luther King Jr. Street Indianapolis, IN 46208	317-925-4231	NO	NO
Florida Association of Community Corrections-Hamilton County Probation Depa	Madonna Wagoner	One Hamilton County Square Suite 29 Noblesville, IN 46060	317-776-9672	NO	NO

Future Choices-Independent Living Center	Beth Quarles	309 North High Street Muncie, IN 47305	765-741-8332	NO	NO
Geoffrey R Conway School of Broadcating and Communication	J. Mattka	PO Box 486 Niagra Falls, NY 14302	905-332-0444	NO	NO
Goodwill Industries Career Development	Ron Wilcut	942 Noble Creek Drive Noblesville, IN 46060	317-776-3477	NO	NO
Goodwill Industries in Greenville, Ohio	Lois Drew	311 South Broadway Street Greenville, OH 45331	937-548-4496	NO	NO
Goodwill Industries in Greenwood, Indiana	Lacey Patten	709 US Highway 31 North Greenwood, IN 46142	317-865-0955	NO	NO
Goodwill Industries in Indianapolis	Nicki Washburn	8050 Pendleton Pike Indianapolis, IN 46226	317-545-0973	NO	NO
Goodwill INdustries in Peru, Indiana	Tim Harrison	11 Broadway Plaza Peru, IN 46970	765-472-3305	NO	NO
Goodwill Industries of Central Indiana in Indianapolis	Bryan Bush	2060 East 52nd Street Indianapolis, IN 46205	317-251-2572	NO	NO
Goodwill Industries of Indianapolis in Muncie	Brandon Oren	5035 West Hessler Road Muncie, IN 47304	765-747-9808	NO	NO
Goodwill Industries of Kokomo, Indiana	Francis Mills	2258 East Markland Avenue Kokomo, IN 46901	765-453-4209	NO	NO
Grant County Probation Department	Cynthia McCoy	501 South Adams Street Basement Marion, IN 46952	765-662-9861	NO	NO
Grant County Rescue Mission of Marion Indiana	Albert Craig	423 South Gallatin Street Marion, IN 46952	765-662-0988	NO	NO
Greater Indianapolis Literacy	Sarah Jane Batt	2450 North Meridian Street Indianapolis, IN 46208	317-269-1745	NO	NO
Hair Fashions By Kaye Beauty College	Lisa Galloway	1910 East Conner Noblesville, IN 46060	317-773-6189	NO	NO
Hancock County Probation Department	B. Wayne Addison	9 East Main Street Room 108 Greenfield, IN 46140	317-477-1135	NO	NO
Henry County Probation Department	Susan B. Lightfoot	1215 Race Street Suite 160 New Castle, IN 47362	765-529-9174	NO	NO
Henry County Welfare Department	Mitch Rowe	1416 Broad Street New Castle, IN 47362	765-529-3450	NO	NO

Hopewell Center	Renia Shelton	5325 South Main Street Anderson, IN 46013	765-642-0201	NO	NO
Independent Living Center of Eastern Indiana, (The)	Jim McCormick	1818 West Maind Street Richmond, IN 47374	765-939-9226	NO	NO
Indiana Broadcasters Association	Gwen Piening	14074 Trade Center Drive Suite 141 Fishers, IN 46038	317-770-0970	NO	NO
Indiana Department of Workforce Development-WorkOne Northeast Indiana-Mario	Jean Bade	850 North Miller Avenue Marion, IN 46952	765-668-8911	NO	NO
Indiana Human Resource Investment Council	Tim McGann	402 W. Washington St. Room W076 Indianapolis, IN 46204	317-232-1980	NO	NO
Indiana State Council		3833 North Meridian Street Suite 50 Indianapolis, IN 46208	317-924-9440	NO	NO
Indiana Vocational Rehabilitation Services in Indianapolis	Martha Jackson	2506 Willowbrook Parkway Suite 320 Indianapolis, IN 46205	317-254-6706	NO	NO
Indiana Vocational Rehabilitation Services in Kokomo	Wilma Ausbrook	217 East Southway Boulevard Suite 100 Kokomo, IN 46902	765-455-5020	NO	NO
Indiana Vocational Rehabilitation Services in Marion	Sandy Widener	840 North Miller Avenue Marion, IN 46952	765-662-9961	NO	NO
Indianapolis Association of Black Journalists	Michael Dabney	PO Box 441795 Indianapolis, IN 46244	317- 444-2814	NO	NO
Indianapolis Plan (the)	Dax Ramsey	445 North Pennsylvania Street Suite 610 Indianapolis, IN 46204	317-639-4661	NO	NO
Indianapolis Resource Council		8383 Craig Street Suite 130 Indianapolis, IN 46250	317-596-6440	NO	NO
Indianapolis Ten Point Coalition	Byron Alston	900 West 30th Street Indianapolis, IN 46208	(317) 924-0733	NO	NO
ITT Technical Institute Educational Services, Inc.	Amy Rusiloski	1300 North Meridian Street Carmel , IN 46032	317-706-9369	NO	NO
J. Everett Light - WJEL 89.3 FM	Rob Hendrix	1901 East 86th St. Indianapolis, IN 46240	(317) 259-5278	NO	NO
Jay County Probation Department	Amy L. Sutton	121 North Court Street Third Floor Portland, IN 47371	260-726-6948	NO	NO
Jay County Welfare Department	Katherine Osborne	1237 West State Road 67 Portland, IN 47371	260-726-7933	NO	NO

Kokomo Chapter I.A.A.P.	Phylliss Harris	Ivy Tech State College PO Box 1373 Kokomo, IN 46903	765-454-5111	NO	NO
La Guia De Indianapolis Magazine	Robert Curci	39 West Jackson Place Ste 135 Indianapolis, IN 46225	317-687-9767	NO	NO
La Plaza Hispanic Center	Miriam Acevedo Davis	8902 East 38th Street Indianapolis, IN 46226	317-890-3292	NO	NO
Lincoln Tech Institute		1201 Stadium Drive Indianapolis, IN 46202	(317) 632-5553	NO	NO
Literacy Coalition of Kokomo-Howard County, Incorporated	Bob Stephenson	107 West Mulberry Street Kokomo, IN 46901	765-450-8532	NO	NO
Madison County Probation Department	Katherine Holtzleiter	3420 Mounds Road Anderson, IN 46017	765-646-9213	NO	NO
Madison-Grant Workforce Investment Board	Mark Terry	Job Source P O Box 149 Anderson, IN 46015	260-458-7152	NO	NO
Manual Adult Education	Robert Stockard	2405 Madison Ave. (317) 356-4534 home Indianapolis, IN 46225	(317) 226-3837	NO	NO
Marion County Central Division of Family Resources	Teresa Velez	3266 North Meridian Street Suite 400 Indianapolis, IN 46208	317-233-3328	NO	NO
Miami Nation of Indians of the State of Indiana	Penny Fouts	80 West 6th Street PO Box 41 Peru, IN 46970	765-472-9631	NO	NO
Muncie Workforce Development Center		201 East Charles Street Suite 100 Muncie, IN 47308	765-289-1861	NO	NO
NAACP	Robin Scott King	1200 E. Market St. Greensboro, NC 27401	336-273-1222	NO	NO
NAACP	Amina Turner	114 West Parish St. 2nd Floor Durham, NC 27701	919-682-4700	NO	NO
NAACP in Michigan City, Indiana	Michael Rivera	209 Pearl Street PO Box 755 Michigan City, IN 46360	219-879-2182	NO	NO
NAACP Indianpolis Branch	Chrystal Ratcliffe	300 East Fall Creek Parkway North Drive PO Box 88676 Indianapolis, IN 46208	317-925-5127	NO	NO
NAACP- Terra Haute Chapter	Theresa Bynum	P.O. Box 441 Terra Haute, IN 47808	812-234-4209x235	NO	NO
NAACP-Altoona, Pennsylvania	Donald Witherspoon		814-942-1126	NO	NO

		2100 6th Avenue Altoona, PA 16602			
NAACP-Ann Arbor	Dr. Harry Williams	PO Box 3399 Ann Arbor, MI 48106	734-663-6226	NO	NO
NAACP-Cincinnati, Ohio	Deborah	2500 Kemper Lane #1 Cincinnati, OH 45206	513-281-1900	NO	NO
NAACP-Flint	A. C. Dumas	PO Box 1336 Flint , MI 48501	810-785-3733	NO	NO
NAACP-Grand Rapids	Hazel Lewis	640 Eastern Avenue, SE #1 Grand Rapids, MI 49503	616-243-1300	NO	NO
NAACP-Greenville, South Carolina	Sharon Bryant	132 East Broad Street Greenville, SC 29601	864-235-3327	NO	NO
NAACP-Kalamazoo	Charles Warfield	PO Box 51473 Kalamazoo, MI 49005	269-343-4105	NO	NO
NAACP-Lansing	Jeanne Baugh	1801 West Main Street LeJohn Building Lansing, MI 48915	517-484-9171	NO	NO
NAACP-Leflore County Branch	Willie Perkins	P.O.Box 8404 Greenwood, MS 38930	662-455-1211	NO	NO
NAACP-Lenawee County	Jeanette Henagan	1544 Ramblewood Court Adrian, MI 49221	517-263-1714	NO	NO
NAACP-Macomb County	Ruthie Stevenson	PO Box 1063 Mount Clemens, MI 48046	586-783-7530	NO	NO
NAACP-Monroe County Branch	William Vance	PO Box 243 Bloomington, IN 47402	812-332-1513	NO	NO
NAACP-National Branch-Baltimore, Maryland	Yolanda Hunter	4805 Mount Hope Drive Baltimore, MD 21215	877-622-2798	NO	NO
NAACP-Niles	Reverend Saundria Wilson	924 Cherry Street Niles, MI 49120	616-683-0249	NO	NO
NAACP-Paducah McCracken County Chapter	Rosa Scott	505 South 8th Street Paducah, KY 42003	270-443-5430	NO	NO
NAACP-South Bend	Trina Robinson	914 Lincoln Way West # 108 South Bend, IN 46616	574-289-2123	NO	NO
NAACP-Three Rivers	Elizabeth O'Dell	PO Box 1006 Three Rivers, MI 49093	269-651-5978	NO	NO

NAACP-Washington Bureau	Hilary Shelton	1156 15th Street, NW Suite 915 Washington, DC 20005	202-463-2940	NO	NO
NAACP-Ypsilanti-Willow Run	Sharon Newton-Glen	PO Box 107 Whittaker, MI 48190	734-480-9654	NO	NO
National Organization for Women-Indiana Chapter	Melissa Fadeley	P. O. Box 2264 Indianapolis, IN 46206		NO	NO
North Central Indiana Workforce Investment Board	Vicki Byrd	Workforce Development Strategies, Inc. 1200 Kitty Hawk, Suite 208 Peru, IN 46970	765-689-9950	NO	NO
Ohio Department of Job and Family Workforce Development-The Job Center Netw	Sherry Mueller	603 Wagner Avenue Greenville, OH 45331	937-548-4132	NO	NO
Ohio Workforce Investment Board/One-Stop Centers	Becky Sorrell	The Job Center Network of Preble County 1500 Park Avenue Easton, OH 45320	937-456-6224	NO	NO
Personal Referrence	Debbie Myers	800 E 29th Street	765-288-4403	YES	NO
Personal Referrence	Sue Tschuor	800 E 29th Street	765-288-4403	NO	NO
Radio 1 Broadcast School	Joe Deschler	700 3rd Street North Suite LL7 La Crosse, WI 54601	507-450-4604	NO	NO
Raintree Employment Services	Lisa Davis	403 Spring Street New Castle, IN 47362	765-529-3331	NO	NO
Region 5 Workforce Investment Board-Interlocal Association	Lance Ratliff	836 South State Street PO Box 69 Greenfield, IN 46140	317-467-0248	NO	NO
Salvation Army-Anderson Indiana Community Center	Shelly DeLong	1615 Meridian Street Anderson, IN 46016	765-644-2538	NO	NO
Salvation Army-Indiana in Indianapolis	Steve McNary	711 East Washington Street Indianapolis, IN 46202	317-638-6585	NO	NO
Salvation Army-Indiana in Indianapolis-Social Services	Pam Fleck	540 North Alabama Street Indianapolis, IN 46204	317-637-5551	NO	NO
Salvation Army-Indiana in Kokomo	Nancy Harris	1101 South Waugh Street Kokomo, IN 46902	765-456-3846	NO	NO
Salvation Army-Indiana in Peru	Tom Brockway	84 West Second Street Peru, IN 46970	765-473-5498	NO	NO
Salvation Army-Indiana in Wells County	Joyce Bussard or Pastor Neil Ainslie	425 East Harrison Road Bluffton , IN 46714	260-824-1253	NO	NO

Salvation Army-Indiana- Corps Community Center in Connersville	Amanda Hellstrom	431 West Western Avenue Connversville, IN 47331	765-825-2011	NO	NO
Salvation Army-Indiana-Corps Community Center in Henry County Indiana	Brenda Pittman	2500 Washington Street New Castle, IN 47362	765-529-1303	NO	NO
Salvation Army-Indiana-Corps Community Center of Henry County	Brenda Pittman	2500 Washington Street New Castle, IN 47362	765-529-1303	NO	NO
Salvation Army-Indiana-Hamilton County-Social Services	Cindy Harvey	320 Kings Lane Noblesville, IN 46060	317-691-2454	NO	NO
Salvation Army-Indiana-Indianapolis	Mike Rowland	3100 North Meridian Street Indianapolis, IN 46208	317-937-7000	NO	NO
Salvation Army-Indiana-Marion Corps Community Center	Judy Owen	359 North Bradner Avenue Marion, IN 46953	765-664-6536	NO	NO
Salvation Army-Indiana-Muncie Corps Communtiy Center	Christina Paul	1015 North Wheeling Avenue Muncie, IN 47303	765-289-7924	NO	NO
Salvation Army-Indiana-Tipton County Service Extension	Joshua Nichols	215 East Adams Tipton, IN 46072	765-675-6217	NO	NO
Society of Professional Journalists	Joe Skeel	3909 North Meridian Street Indianapolis, IN 46208	317-927-8000	NO	NO
Southeast 7001 Ed	David	901 South Shelby Indianapolis, IN 46203	(317) 236-7400	NO	NO
Specs Howard School of Broadcast Arts	Nancy Shiner	19900 West Nine Mile Road Southfield, MI 48075	248-358-9000	NO	NO
Todays Professional Staffing		888 Keystone Crossing Boulevard Suite 750 Indianapolis, IN 46240		NO	NO
University of Chicago-WHPK	Josh Oberman	5706 South University Avenue Chicago, IL 60637	773-702-8289	NO	NO
University of Indianapolis	Libby Davis	1400 East Hanna Avenue Schwitzer Student Center Indianapolis, IN 46227	317-788-3296	NO	NO
University of Indianapolis- 88.7 WICR-FM	Raberta Thompson	1400 East Hanna Avenue Indianapolis, IN 46227	317-788-3280	NO	NO
University of Maryland-Communications	Elizabeth Toth	2130 Skinner Building College Park, MD 20742	301-405-8979	NO	NO
University of Southern Indiana-Department of Communications	Dr. David Black	8600 University Boulevard Evansville, IN 47712	812-465-7152	NO	NO

University of The District of Columbia-Mass Media	Isadora Posey	4200 Connecticut Avenue NW Building 44, Room 200-18 Washington, DC 20008	202-274-5548	NO	NO
University of Wisconsin-LaCrosse-Communication Studies	Dr. Linda Dickmeyer	1725 State Street 346 Center for the Arts La Crosse, WI 54601	608-785-8519	NO	NO
University-Alabama A&M University Marketing Department	Dr. Dunu	4107 Meridian Street PO Box 1357 Normal, AL 35762	256-858-4818	NO	NO
University-Alabama A&M University-Telecommunications Department	Yvonne Artis	4107 Meridian Street PO Box 1357 Normal, AL 35762	256-858-4057	NO	NO
University-Anderson University	Jo DuMontelle	1100 East Fifth Street Career Development Department Anderson, IN 46012	765-641-4196	NO	NO
University-Appalachian State University-Communications	Michelle D. Brown	123 Walker Hall Boone, NC 28608	828-262-2180	NO	NO
University-Ashland University	Robert Brown	401 College Avenue Ashland, OH 44805	800-882-1548	NO	NO
University-Ashland University Radio and TV	Daniel O'Rourke	401 College Avenue Ashland, OH 44805	419-289-4142	NO	NO
University-Ball State University	Cindy Hershman	Lucina Hall 220 2000 West University Avenue Muncie, IN 47306	765-285-2436	NO	NO
University-Ball State University-Indiana Public Radio WBST	Dorothy Marvell	Indiana Public Radio Ball State University Muncie, IN 47306	765-285-5888	NO	NO
University-Butler University-Center for Career Planning and Development	Julie Schrader	4600 Sunset Avenue Atherton Union-Room 315 Indianapolis, IN 46208	317-940-9384	NO	NO
University-Chicago State University-Communications-Media Arts	Arthur M. Reese	9501 South King Drive Douglas Library, #116 Chicago, IL 60628	773-995-2280	NO	NO
University-Clark Atlanta University-Communication	Dr. Herbert L. Eichelberger	223 James P. Brawley Drive, Southwest Woodruff Library-Lower Level Atlanta, GA 30314	404-880-8304	NO	NO
University-Duquesne University-Communications	Ronald C. Arnett, Ph.D.	600 Forbes Avenue Pittsburgh, PA 15282	412-396-5076	NO	NO
University-East Tennessee State University-Department of Communication	Amber Kinser	P.O. Box 70667 Johnson City, TN 37614	423-439-4491	NO	NO
University-Eastern Illinois University-Communication Studies	Mark Borzi	600 Lincoln Avenue Charleston, IL 61920	217-581-2016	NO	NO

University-Eastern Michigan University-Department of Communicati	Keith Damron	129 Quirk Building Ypsilanti, MI 48197	734-487-0064	NO	NO
University-Elizabeth City State University	Melba Smith	1704 Weeksville Road Elizabeth City, NC 27909	252-335-3985	NO	NO
University-Fisk University WFSK 88.1 FM Radio	Sharon Kay	1000 17th Avenue, North Nashville, TN 37208	615-329-8754	NO	NO
University-Franciscan University	Nancy Ronevich	1235 University Blvd. Steubenville, OH 43952	740-283-3771	NO	NO
University-Howard University-School of Communications	Carole Dudley	2400 6th Street NW Washington, DC 20059	202-806-7690	NO	NO
University-Indiana University-Kokomo-Career Services	Tracy Springer	2300 South Washington Street Kelley Student Center-Room 200 Kokomo, IN 46902	765-453-2000	NO	NO
University-Indiana University-Purdue University-Indianapolis	Cindy O'Neal	815 West Michigan Street 3rd Floor Indianapolis, IN 46202	317-278-9170	NO	NO
University-Indiana University-Richmond	Belinda Wyss	2325 Chester Boulevard Whitewater Hall-Room 112E Richmond, IN 47374	765-973-8258	NO	NO
University-Indiana University-WCTV	John Dalton	2325 Chester Blvd. Richmond, IN 47374	765-973-8488	NO	NO
University-Indiana Wesleyan University-Center for Student Success	Vanetta Bratcher	4201 South Washington Street Marion, IN 46953	765-674-6901	NO	NO
University-James Madison University-Media Arts	Steven Anderson	Harrisonburg, VA 22807	540-568-3032	NO	NO
University-Missouri State University of Science & Technology-KMN	Jeff Schramm	1870 Miner Circle 113E University Center W Rolla, MO 65409	573-341-4808	NO	NO
University-Missouri State University-KSMU Radio	Tammy Wiley	901 South National Avenue Springfield, MO 65897	417-836-5878	NO	NO
University-North Carolina Central University-Radio & Television	Dr. Thomas Evans	1801 Fayettesville Street Durham, NC 27707	919-530-7113	NO	NO
University-Saint Xavier University-Communications	Ronald Mark	3700 W 103rd Street Chicago, IL 60655	773-298-3000	NO	NO
University-Southern Illinois University-Carbondale-College of Mass Communic	Jean Rendleman Miner	1100 Lincoln Drive Room 1012, Mail Code 6606 Carbondale, IL 62901	618-453-4308	NO	NO

University-Southern Illinois University-WSIE 88.7 FM	Frank Akers	Dunham Hall Box 1058-SIUE Edwardsville, IL 62026	618-650-2228	NO	NO
University-Taylor University	Jill Godorhazy	236 West Reade Avenue Upland, IN 46989	765-998-5382	NO	NO
University-Tennesse State University-Communications Dept.	Dr. Page	3500 John Merritt Blvd Nashville, TN 37209	615-963-5812	NO	NO
University-Western Kentucky University-School of Journalism	Dick Taylor	1906 College Heights Boulevard School of Journalism and Broadcasting-#11070 Bowling Green, Ky 42101	270-745-4144	NO	NO
Urban League of Madison County, Inc.	Sue Scott	1210 West 10th Street Anderson, IN 46015	765-649-7126	NO	NO
Urban League-Indianapolis	Pambana Uisha	777 Indiana Avenue Indianapolis, IN 46202	317-693-7603	NO	NO
Veterans Upward Bound at Vincennes University	Brad Musgrave	3833 North Meridian Street Suite 300 Indianapolis, IN 46208	317-927-9605	NO	NO
Vocational Rehabilitation		402 West Washington St. P. O. Box 7083 Indianapolis, IN 46207	(317) 232-1319	NO	NO
VOCATIONAL REHABILITATION	DEBORAH BOTTORFF	50 S 2ND ST RICHMOND, IN 47374	765-966-0932x	NO	NO
Walker Career Center	Brenda Estep	9651 East 21st Street 894-1436 (H) Indianapolis, IN 46229	317-899-2000	NO	NO
Website	Sue Tschuor	800 E 29th Street	765-288-4403	NO	NO
WECI Radio	Josh Penn	Earlham College Richmond, IN 47374	765-962-1246	NO	NO
Welfare Department		105 West Sycamore Street Kokomo, IN 46901	765-457-9510	NO	NO
WISH-TV Web Site	Jackie Green	1950 North Meridian Street Indianapolis, IN 46202	317-956-8592	NO	NO
Women in the NAACP	Mary Smith Forest	1306 Basswood Circle Bloomington, IN 47403	812-330-0707	NO	NO
Workforce Development Center		1416 Broad Street Suite 125 New Castle, IN 47362	765-529-3010	NO	NO
Workforce Development Center		200 West 5th Connersville, IN 47331	765-825-3191	NO	NO

Workforce Development Center		501 South 9th Street Noblesville, IN 46060	317-773-4689	NO	NO
Workforce Development Center		3771 South A Street Richmond, IN 47374	765-962-8591	NO	NO
Workforce Diversity Employment Services	Kellie Wiese	1221 South Plate Street Kokomo, IN 46902	765-454-5997	NO	NO
Workforce Employment and Training, Darke County Ohio	John Greendyke	105 West Third Street Box 846 Greenville, OH 45331	937-548-0090	NO	NO
WorkOne Indiana-Anderson	Melanie Sorrell	222 East 10th Street Suite B Anderson, IN 46016	765-642-4981	NO	NO
WQME	Jill O'Malia	1100 East Fifth Street Anderson, IN 46012	765-641-4349	NO	NO
WRTV	Jimmy Love	1330 North Meridian Street Indianapolis, IN 46202	317-269-1409	NO	NO
WSNC/Winston-Salem State University	Dr. Brian Blount	601 Martin Luther King Junior Avenue Winston Salem, NC 27110	336-750-2320	NO	NO
WTUR 89.7 FM-Taylor University Radio Station	Matthew McCormick	236 West Reade Street Upland, IN 46989	765-998-5118	NO	NO
WVKC/Knox College		2 East South Street Box K-254 Galesburg, IL 61401	309-341-7266	NO	NO
WXAV/Saint Xavier University		3700 West 103rd Street Chicago, IL 60655	773-298-3375	NO	NO
Total Resources: 215					
C. Total Number of Persons Interviewed For All Full-Time Vacancies Filled Between 2016-04-01 and 2017-03-31 (this will be a raw number):			7		
D. Total Number of Interviewees For All Full-Time Vacancies Filled Between 2016-04-01 and 2017-03-31 Per Recruitment/Referral Sources:					
Referral Source	Contact Person	Address	Tel #	Number of Interviewees Referred?	
Ball State Sales Fair	Sue Tschuor	800 E 29th Street	765-288-4403	1	
Call in	Sue Tschuor	800 E 29th Street	765-288-4403	1	
Personal Referrence	Sue Tschuor	800 E 29th Street	765-288-4403	1	
Personal Referrence	Debbie Myers	800 E 29th Street	765-288-4403	1	

Referral	Mark Di Fabio	800 E 29th Street	765-288-4403	2	
Website	Sue Tschuor	800 E 29th Street	765-288-4403	1	

E. Outreach Activities:

Date	Other Outreach Activity	Description of Activity
04/08/2016	Station Tour - High School	Anderson High School sent an Employment Skills Class to our stations for a tour. Things discussed included what it takes to get into broadcasting, what a sales staff does for Radio Stations, what goes into getting things on the air and our internship/part time programs.
04/11/2016	Indiana Broadcasters Association Career Fair Spots	Woof Boom Radio ran commercials for the Indiana Broadcasters Association Career Fair on all 6 stations: WLBC, WERK, WMXQ, WBKQ, WXFN and WHBU leading up the the fair on April 30th, 2016.
04/30/2016	Indiana Broadcasters Association Career Fair	Woof Boom Radio was present at the Indiana Broadcasters Association Career Fair on April 30, 2016. Information about Sales positions along with information about Internships was passed out and resumes collected. The company President, General Sales Manager and Local Sales Manager were in attendance for the fair.
05/15/2016	Morry Mannies' Woof Boom Radio Scholarship	Two area High School athletes received scholarships from our Morry Mannies' Woof Boom Radio Scholarship fund at the end of the 2016 school year to go towards their college education. Our Sports Director awarded the scholarship at the winner's schools/sports banquets.
09/24/2016	Speak at an Educational Institution	Marketing Coordinator met with Ball State University's Promotions class to discuss basic promotions that are done at our stations. Along with this, information about Woof Boom Radio Internships and Job Opportunities were discussed. Information about all Woof Boom Radio stations discussed.
10/31/2016	Speak at an Educational Institution	Sales Manager met with Ball State University's sales class to discuss radio sales and the radio industry. Along with this, information about Woof Boom Radio Internships and Job Opportunities were discussed. Information about all Woof Boom Radio stations discussed.
11/02/2016	Middle School Outreach	The Program Director spoke to a local middle school class on their career day about his career in radio and at Woof Boom Radio.
01/30/2017	Ball State University Sales Career Fair	On January 30th, 2017, Woof Boom Radio stations participated in the Sales Career Fair at Ball State University. The Career Fair was hosted by H.H. Gregg Center for Professional Selling at the Alumni Center on Ball State University's campus in Muncie, IN. Information about Internships and Career Opportunities were handed out. Woof Boom Radio participants included General Sales Manager, Local Sales Manager, & Marketing Coordinator.
02/06/2017	IBA Scholarship 2017	Woof Boom Radio made a specified contribution to the Indiana Broacasters Association Foundation Scholarship Fund. All Woof Boom Radio stations ran ads for the Indiana Broadcasters Foundation Scholarship entry period. Woof Boom Radio stations distributed, collected and evaluated scholarship applications from our community for the Indiana Broadcasters Association selection committee.
02/13/2017	Speak at an Educational Institution	Marketing Coordinator met with Ball State University's Promotions class to discuss basic promotions that are done at our stations. Along with this, information about Woof Boom Radio Internships and Job Opportunities were discussed. Information about all Woof Boom Radio stations discussed.

02/20/2017	SESAC Scholarship	Woof Boom Radio, as a member of the Idea Bank, advertised the SESAC Scholarship given by the International Broadcaster's Idea Bank.
02/28/2017	Intership and College Student Program	In partnership with Ball State University, Woof Boom Radio hosts an ongoing Internship Program in its Sales Department. During this reporting period, we hosted a total of 2 interns and one part-time employee, as follows: Summer 2016 - One intern, served with Sales Account Executives and Marketing Cordinator Fall 2016 - One intern, served with Sales Account Executives and Marketing Coordinator Summer 2016-Fall 2016 - One part timer, served with Marketing Coordinator Fall 2016-Spring 2017 - One intern, served with Program Director Sales Account Executive Internship - Shadow the Sales Account Executives with daily sales activities, including writing commercial scripts, joining client sales calls, assisting with promotional activities and sales proposals. Marketing Director - Work on station website updates, create graphics, landing page development, poster design. Assist with promotional events and various clerical duties. Programming Internship - Shadow the Program Director and on-air staff. Produce content for stations.